

Crafting Futures is a pilot — Building The Model Together

This means that the first cohort is not joining an established program — they are part of the first implementation of a new transatlantic mobility model.

The program structure, matching process, participant support and business involvement will be tested during the pilot and refined based on participant and business feedback.

Your experience will help shape the future of the program.

First Cohort: Edmonton > Stuttgart

Application Period	October 1 – November 15, 2026
Selection Process	November 15 – November 30, 2026
Number of places	6
Internship Period	Approx. July 31, 2027 - October 31, 2027
Location	Stuttgart / Baden-Wuerttemberg, Germany
Program Format	Group mobility and individual internship

What does the program include?

Application and selection

The project team will guide applicants through the application and selection process, provide information about next steps and communicate the outcome of the selection process by November 30, 2026.

Business matching

Participants do not need to find an internship placement themselves. The project team will identify suitable host businesses and match participants based on their skilled trade, qualification, professional experience, interests and the opportunities available with participating businesses.

Program briefings and orientation

The project team will manage all program briefings and practical preparation before departure, including information on the internship, group mobility, travel arrangements and the stay in Stuttgart. Participants will also meet their travel group in a pre-departure meeting to ask questions and prepare for the experience together.

Visa and immigration guidance

The project team will provide guidance regarding the visa process, including required documentation, application steps and relevant timelines. Participants will be responsible for providing the required personal documents and completing the applicable application process.

Travel preparation

Participants will receive information about travel arrangements, arrival in Stuttgart, local transportation and other practical considerations. Further details will be provided once participants have been selected.

Supported by:



on the basis of a decision
by the German Bundestag

The project is supported by the Transatlantic Program of the Federal Republic of Germany, funded by the European Recovery Program (ERP) of the Federal Ministry for Economic Affairs and Energy (BMWE)



Apprenticeship and
Industry Training

Before Departure
December 1, 2026 - June 30, 2027

Accommodation

Accommodation for the group will be coordinated as part of the program. Participants will receive information about their accommodation, location, and arrangements before departure.

Language and intercultural preparation

Participants will receive language and intercultural training as part of the program. The training is intended to help participants communicate in their new environment, understand workplace expectations and prepare for differences in professional and everyday culture.

Host business introduction

Participants will be introduced to their host business and receive an orientation to the workplace. The project team will support the transition into the three-month internship.

Group activities & networking

Participants will take part in group activities, networking opportunities and cultural experiences alongside their internships. These activities provide opportunities to learn about the region, connect with the other participants, businesses and professionals in the region.

Ongoing support

The project management team will remain available throughout the internship. Participants can contact the team with questions, concerns or issues that may arise during their stay.

Return & follow-up

Participants will receive information and support for the return to Alberta following the three-month internship. A follow-up will provide an opportunity to reflect on the experience and next steps.

Feedback & evaluation

As Crafting Futures is a pilot program, participants will be asked to share their feedback and experiences. This will help evaluate the program and refine its structure for future cohorts.

Crafting Futures Ambassador

Participants will have the opportunity to stay connected with the program as Crafting Futures Ambassadors. Ambassadors can share their experience with future participants and help promote international skilled trades mobility.

Program costs

Program funding helps cover the costs of your exchange. Your contribution is approx. CAD 1,500–1,700.



What is expected from participants?

Crafting Futures is a professional mobility program. Participants are expected to actively engage in both their internship and the wider program.

Eligibility requirements

Applicants must:

- Be 18–35 years old
- Be a Canadian citizen
- Hold a Journeyperson Certificate or equivalent skilled trades qualification
- Have obtained their skilled trades qualification within the past three years
- Have at least one year of professional experience in their skilled trade
- Be available for the full three-month internship in Stuttgart
- Be willing and able to participate in the group mobility program and group activities

We are looking for participants who are:

- Open-minded and curious
- Interested in learning from a different workplace and professional culture
- Adaptable and comfortable in a new environment
- Reliable and responsible
- Able to work independently and as part of a team
- Willing to communicate openly, ask questions and learn from others
- Respectful of different cultural and professional perspectives
- Motivated to actively participate in the internship, group activities and networking opportunities

During the program, participants are expected to:

- Participate actively in the internship and program activities
- Work collaboratively with their host business and fellow participants
- Follow the rules, policies and health and safety requirements of the host business
- Be reliable, responsible and professional
- Be open to adapting to a different workplace culture
- Participate in the group mobility activities and engage with the other participants

Ready to take your skills across the Atlantic?

Ready for a unique international experience that combines skilled trades, professional exchange and group mobility?

Get in touch!

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